Gastroenterology Consultant with interest in IBD

REQUIREMENTS	Weighting	ESSENTIAL	DESIRABLE
Qualifications	High	 MRCP or equivalent CCT or within 6 months of completion date 	Postgraduate qualifications MD, PhD
Clinical Experience	High	 Ability to offer expert clinical opinion on range of problems both emergency and elective within specialty and in IBD Experience in upper GI endoscopy equivalent to JAG standards Experience in lower GI endoscopy meeting JAG standards Clinical training and experience in General Gastroenterology equivalent to that required for gaining UK CCST in gastroenterology. Ability to take full and independent responsibility for clinical care of patients 	 Advanced IBD experience Previous work in the NHS.
Management and Administrative Experience	High	 Ability to contribute to the efficient and smooth running of service Ability to organise and manage outpatient priorities, and endoscopy lists Ability to manage and lead junior team Able to develop, present and deliver service change and improvement Experience of audit management/ Clinical Governance 	 Evidence of previous managerial responsibility and training. Organisational and political awareness. Evidence of involvement in effective NHS service development. Managerial qualifications

Teaching Experience	Medium	 Experience of supervising FY1/2, and CT Ability to teach clinical skills and knowledge. Publications in referred journals. 	 Experience of teaching basic clinical skills to undergraduates Experience of current assessment methods e.g. appraisal, DOPS and mini-cex and case based discussion
Research Experience	High	 Ability to apply research outcomes to clinical and surgical problems Publications in peer reviewed journals 	 Research portfolio Success in obtaining funding for research.
Personal Attributes	High	 Evidence of good team working Good interpersonal skills Enquiring, critical approach to work Caring attitude to patients Ability to communicate effectively with colleagues, patients, relatives, GP's nurses and other agencies Commitment to continuing medical education Willingness to undertake additional professional responsibilities at local, regional or national levels. Able to work flexibly in a changing health service Able to take responsibility and to cope with stressful situations 	