

## PERSON SPECIFICATION

**Post: IBD Clinical Fellow**

Theme	Essential	How assessed	Desirable	How assessed
<b>Qualifications</b>	MRCP or equivalent	Application form		Application form
	Full GMC Registration with a licence to practise	Application form		
<b>Clinical experience</b>	Adequate post registration training in general medicine and gastroenterology	Application form/ Interview	Possession of a NTN in Gastroenterology	
	Gastroenterology clinical experience	Application form/ Interview	Experience in IBD	Interview
	Basic Endoscopy and colonoscopy skills			
<b>Research</b>		Application form	Prior involvement in research	Application form
			Ideas for future research whilst in post	Interview
			Understanding of research principles	
<b>Teaching and training</b>			Effective teaching skills.	Interview
<b>Continuous Professional Development</b>	Evidence of participation in CME/CPD in the last 12 months	Application form/ Interview	Maintenance of a CPD diary or portfolio	Application form / interview
<b>Management and Administration</b>	Evidence of ability to work with management and previous experience of management groups.	Interview/ Application form	Awareness of current issues in NHS	Interview
<b>Clinical governance and audit</b>	Committed to and understands the principles of clinical governance	Interview	Active involvement in a clinical governance programme	Interview
	Experience in performing clinical audit	Application form/ Interview	Completion and publication of a substantive audit project or service improvement project	Application form / interview

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<b>Theme</b>	<b>Essential</b>	<b>How assessed</b>	<b>Desirable</b>	<b>How assessed</b>
	Understands the principles outlined in the GMC document <i>Good Medical Practice</i>	Interview		
	Understands the requirements of Medical Appraisal and Revalidation	Interview		
	Ensures value for money is considered in all that they do	Interview		
	Good time management skills	Interview		
	Good oral and written communication skills	Application form/ Interview		